



# EDWARD WATERS UNIVERSITY

OFFICE OF THE PRESIDENT | A. ZACHARY FAISON, JR., J.D.

July 19, 2021

Dear Edward Waters University Faculty and Staff:

We are excited to welcome you back to campus for the 2021-2022 academic year. The campus is abuzz with the ongoing development of new and updated facilities for student activities, a new stadium, updated classrooms outfitted with the newest technology for a better academic experience, as well as a new graduate degree, the online Master of Business Administration.

Relatedly, as we prepare to return to a heightened sense of normalcy for the Fall 2021 semester, we are pleased to share with you what that will look like as we continue to monitor the Coronavirus and practice safety for all. The Edward Waters University (EWU) administration has reconsidered on-campus restrictions that were imposed during the 2020-2021 academic year due to the COVID-19 pandemic for faculty, staff, and students who have been vaccinated. Even though the campus is alleviating some of its restrictions for those who have been vaccinated, the administration recognizes the on-going reality of the Coronavirus, including the Delta Variant, and our new normal for operating the University. As such, we are continuing to require social distancing and wearing face masks. However, because we are moving back to an on-campus traditional learning environment, the following expectations for all EWU employees are required for the 2021-2022 academic year.

According to Florida statutes, EWU has the ability to require all employees to be vaccinated. As such, **all EWU employees are required to be completely vaccinated on or before the Faculty and Staff Institute**, which will take place on-campus in the Milne Auditorium on August 5, 2021. The University will review employee appeals for medical or religious exemptions. Appeals with appropriate supporting documentation should be submitted to the Office of Human Resources and Administrative Services on or before August 1, 2021. Please bring your proof of vaccination card to the Faculty and Staff Institute, and we will ensure your access to on-campus facilities and activities for the 2021-2022 academic year.

If you are not fully vaccinated prior to the Faculty and Staff Institute, please notify the Office of Human Resources. EWU is providing access to either the Pfizer or Moderna vaccine on-campus through Agape Mobile Health Services on **August 1-2, 2021, August 6-7, 2021 and August 12-13, 2021.**

**Failure to comply with this mandate may result in subsequent action, not excluding separation from the University.**

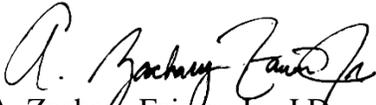
Employees – Fall 2021

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As members of the EWU family, we are committed to the continued safety and wellness of all students, faculty, and staff by providing a healthy environment for learning and living. As with any of our COVID-19 pandemic resumption of on-campus operations planning, *the information provided in this letter is subject to adjustment* as EWU will continue to update, revise, and/or notify its constituents of any modifications in comprehensive operational plans or changes to protocols and procedures pursuant to recommendations from local, state, and federal officials, health agencies, as well as internal and external assessment and evaluation of conditions related to COVID-19. **If you have questions regarding on-campus access and vaccinations, please feel free to contact the Office of Human Resources at 904-470-8237.**

Again, we are ecstatic to welcome you back for the 2021-2022 academic year!

Yours for Edward Waters University,

A handwritten signature in black ink, appearing to read "A. Zachary Faison, Jr.", written in a cursive style.

A. Zachary Faison, Jr., J.D.  
President and Chief Executive Officer